



www.bandishgroup.com • 267-483-5233

Life Sciences Search Firm
since 1996

We find your best fit, not just any fit.



The Bandish Group Fact Sheet

As experts in placing professionals in the Pharmaceutical, Biotech, Diagnostics, Medical Device, CDMO, Life Sciences Construction, Artificial Intelligence (AI) and Digital Healthcare industries, we pride ourselves in offering boutique services to our clients.

HISTORICAL DATA

- 28 years in life science business
- 15 years average tenure
- 70% of our clients have been with us for over 15 years

CREDENTIALS

- 100% Women Business Owned, WBENC Certified
- NAPS Certified
- CPC Certified
- GetFive Career Coach Certified
- OFFCP Compliant
- Credentialed by Greg Doersching, Gary Stauble, Morgan Consulting and Moore Essentials

WHY CHOOSE US

- We are hallmarked by our personal approach and our commitment to your success
- Average search result is 3 qualified candidates within 25 business days from the day we start an assignment
- **The Bandish Group “Golden Rule” of Recruiting**
“Treat others the way they want to be treated”
 - Candidates submitted will:
 - Meet 90% of the qualifications
 - Complete a Dual Prescreening Interview Process
 - Be motivated by the opportunity and not just by compensation
- **Strength of our Database**
 - 59,000+ professionals who all have 2 things in common:
 - Expertise in the industry
 - Passive candidates relying on us to make them aware of opportunities
- **Strength of our Team**
 - We are deliberate headhunters
 - We market **“your”** story
 - Screen each candidate to make sure they are the **“best fit, not just any fit”**

RECRUITMENT STATISTICS

Our candidates STAY; over 96.6% of all the candidates we placed within the last 3 years are still with the same company

- **Retention Rate for the last 3 years**
 - 100% -Year 1
 - 96% -Year 2
 - 94% -Year 3

Our team is specialized, tenured and committed to filling your job with your **“best fit, not just any fit.”**